

JOIN US IN MIAMI, FLORIDA ON JUNE 10, 2013 AS WE COMMEMORATE
THE 50TH ANNIVERSARY OF THE SIGNING OF THE EQUAL PAY ACT!

EEOC Miami Seminar & Commemoration of The Equal Pay Act •1963—2013•



REGISTER NOW at
www.eetraining.eeoc.gov

for early registration
reduced price

**Monday,
June 10, 2013**

SEMINAR LOCATION

Hyatt Regency Miami
400 SE 2nd Avenue
Miami, FL 33131

www.miamiregency.hyatt.com

SPECIAL HOTEL RATE OF
\$119.00 PLUS TAX
BASED ON AVAILABILITY
CONTACT
CATHY MIYASATO AT
(305) 679-3131
GROUP NAME: EEOC

**Seminar includes an
eight (8) volume EEO
Library of over 2,000
pages on
CD-ROM**

ENHANCE YOUR EEO KNOWLEDGE at the **2013 EEOC Miami Technical Assistance Seminar**. This informative, one of a kind commemorative seminar, **sponsored by the EEOC Miami District**, will be held at the Hyatt Regency Miami in Miami, Florida. This event will present special topics related to compensation discrimination and other cutting edge issues.

"Our country has come a long way toward ensuring everyone gets a fair shot at opportunity, no matter who you are or where you come from. But our journey will not be complete until our mothers, our wives, our sisters, and our daughters are treated equally in the workplace and always see an honest day's work rewarded with honest wages."

President Barack Obama, April 19, 2013



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

EEO TRAINING YOU CAN'T AFFORD TO MISS!

Join EEOC for the latest developments in EEO law and best practices — from the experts who enforce the law.

Questions about the seminar?

Elaine McArthur
EEOC Tampa Office

(813) 202-7924

(813) 228-2045 FAX

(813) 225-7025 TTY

elaine.mcarthur@eeoc.gov



EEOC
Training Institute
...Learn from the Experts

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Monday, June 10, 2013

EEOC Miami Seminar

www.eetraining.eeoc.gov

Top Five Reasons to Attend this Seminar:

- Get Updates on the Latest Changes to EEO Laws & Regulations
- Avoid Common Pitfalls & Mistakes
- Learn Best Practices
- Prepare for Tough HR Decisions
- Meet the People who Enforce the Laws

CREDITS:

HRCI Recertification and CLE credits have been requested. Both have been approved for previous seminars. This seminar meets the yearly refresher training requirement for federal agency EEO investigators.

Who Should Attend?

- Human Resources
- EEO Managers & Staff Attorneys
- Managers & Supervisors
- State and Local Officials
- Union Officials
- Federal EEO Staff [seminar approved for EEO Investigator Refresher credit]

Training Institute Policies - Training Event 13TMIA01

PAYMENT — \$349 Fee includes seminar, lunch and refreshments at breaks, and an eight-volume EEO library on CD **PAYMENT MUST ACCOMPANY REGISTRATION. EEOC Tax ID Number: 52-0812909**

GET A DISCOUNT PRICE of \$319 by:

- 1) registering on-line with a credit card or electronic check payment, or
- 2) registering early by mail or FAX. Check or credit card payment information **must** be received 15 days before the seminar and credit card registrations received after May 26, 2013 will be charged \$349. NOTE: All credit card charges will be listed as EEOC Training Institute on your statement.

PAYING BY GOVERNMENT PURCHASE ORDER - PLEASE NOTE: This type of payment is not eligible for the Early Bird discount.

State and Local Government Registrants: In order to be confirmed, submit a copy of the purchase order, purchase order number, billing name and address and instructions, and agency tax ID number. For all POs, please provide the name, phone number and email of a contact person for questions regarding purchase order and payment. "Purchase order number" could also be a requisition or document number, as appropriate.

Federal Government Registrants: We only accept federal purchase orders over \$2,500. Please contact our customer service staff at 866.446.0940 or send an email to eeoc.traininginstitute@eeoc.gov for more information.

REGISTRATION — Register at www.eetraining.eeoc.gov. Credit card and electronic bank check registrations will receive immediate confirmation. **EEOC Tax ID Number: 52-0812909**

You may also **MAIL** your registration application with payment to **EEOC TRAINING INSTITUTE, REGISTRATION PROCESSING, 6501 RED HOOK PLAZA, SUITE 201, ST. THOMAS, VIRGIN ISLANDS, 00802** or **FAX** your registration with payment to 703.787.8090.

QUESTIONS ABOUT REGISTRATION? 1.866.446.0940
TTY# 1.800.828.1120; eeoc.traininginstitute@eeoc.gov

CONFIRMATION — Registrants will receive written email or fax confirmation upon receipt of a complete registration application and payment. Space is limited, so register early, preferably at least 14 days prior to the seminar. Late registrations will be accepted on a space-available basis. Confirmation email should be brought to the event.

CANCELLATIONS, REFUNDS, NO SHOWS

Cancellations received more than 7 business days prior to the seminar are eligible for a refund less a \$35 processing fee. No shows are not eligible for a refund. Substitutions may be made prior to the beginning of the seminar.

REASONABLE ACCOMMODATION REQUESTS — If you need accommodation, please note it on the registration form and we will contact you.



LET EEOC BE YOUR TRAINER

Experienced EEOC staff will come on-site and provide training on popular EEO topics such as harassment or an overview of EEO. For more information, contact: Elaine McArthur, Outreach & Training Manager
(813) 202-7924
elaine.mcarthur@eeoc.gov

The EEOC is pleased to join the Miami-Dade County Commission for Women and the U.S. Department of Labor to host a post-seminar event commemorating the 50th Anniversary of the Equal Pay Act from 5:00 - 7:30 p.m. at the Hyatt Regency Miami, Brickell Room.

Conference attendees may attend this event at no cost.

For more information, please email CFW@miamidade.gov or call (305) 357-4967.

AGENDA

Monday, June 10, 2013

7:45 AM REGISTRATION AND CONTINENTAL BREAKFAST

8:30 AM **Welcome and Opening Remarks**

Nicholas Inzeo, Director, Office of Field Programs, EEOC
Washington, DC
Malcolm Medley, Director, EEOC Miami District Office

9:15 AM **EEOC Legal and Enforcement Updates**

Robert Weisberg, Regional Attorney, EEOC Miami District Office
Nitza Wright, Enforcement Manager, EEOC Miami District Office

10:15 AM BREAK

10:30 AM **The Anatomy of Compensation Discrimination—A Panel Discussion**

Panelist: Malcolm Medley, Director, EEOC Miami District Office
Panelist: Latifa Lyles, Acting Director, Dept. of Labor, Women's Bureau
Panelist: Miguel Rivera Jr., District Director-Orlando, Dept. of Labor, Office of Federal Contract Compliance Programs
Panelist: J. Robert McCormack, Esq., Shareholder, Ogletree Deakins, Tampa
Moderator: Georgia Marchbanks, Director, EEOC Tampa Field Office

12:00 PM LUNCHEON & KEYNOTE SPEAKER



Women in the Workforce—What's Changed and What Hasn't
Lynn Povich, award winning journalist and author of *The Good Girls Revolt: How the Women of Newsweek Sued their Bosses and Changed the Workplace*

1:30 PM **Gender Segregation in America's Workplaces**

Michael Farrell, Esq., Farrell Law P.A., Miami
Mohamad Alkadry, Ph.D., Director & Assoc. Professor, Master of Public Administration Program, Florida International University, Miami

2:45 PM BREAK

3:00 PM **What You Need To Know: Best Practices, Enforcement Guidance and Renewed Commitment to Achieving Equal Pay**

Panelist: Ozzie Black, Deputy Director, EEOC Miami District Office
Panelist: Jacqueline Ortiz-Baerga, Assistant District Director-Miami Dept. of Labor, Office of Federal Contract Compliance Programs
Panelist: Dept. of Labor, Wage & Hour Division, Miami
Panelist: Miami-Dade County Commission on Human Rights, Miami

4:30 PM ADJOURN



EEOC Miami Seminar - June 10, 2013 (Event Code: 13TMIA01)

Please print and use a separate form for each attendee

3 ways to register

- **ON-LINE**
- **www.eeotraining.eeoc.gov**
- **MAIL**

EEOC TRAINING INSTITUTE

REGISTRATION PROCESSING

6501 RED HOOK PLAZA, SUITE 201

ST. THOMAS, VIRGIN ISLANDS 00802

- **FAX to 703.787.8090**

DIRECTIONS TO HYATT REGENCY MIAMI

DRIVING DIRECTIONS FROM THE SOUTH - Take I-95 North - Get off on Exit 2-A Biscayne Blvd. Hyatt will be on your right.

DRIVING DIRECTIONS FROM THE NORTH - Take I-95 South - Get off on Exit 2-A Biscayne Blvd. Hyatt will be on your right.

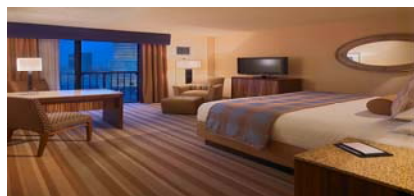
DRIVING DIRECTIONS FROM MIAMI INT'L AIRPORT - Follow sign for 836 Expressway - Take 836 East to I-95 South - Get off on Exit 2-A Biscayne Blvd. - Hyatt will be on your right.

METRO MOVER - Get off at the Knights Center exit - Hyatt will be on your right.

SELF PARKING \$10.00

(at Miami Tower Building)

VALET PARKING \$12.00



First Name _____ MI _____ Last Name _____

Title _____

Organization _____ Suborg _____

Address _____
Type address here or use Mail Merge (under Tools) to automatically address this publication to multiple recipients.

City _____ State _____ Zip _____

E-Mail _____

Business Telephone () _____ (☐ if TTY, please check)

Fax No. () _____ Company/Agency Tax ID Number _____

Do you require a reasonable accommodation, due to a disability, in order for you to attend this program? ☐ Yes Describe accommodation requested or special diet needed _____

AMOUNT OF PAYMENT: ☐ \$349 Discount price of \$319 available for online registrations up until the day before the seminar and for mailed checks or mailed/faxed credit card payment registrations received 15 days before the event. Faxed/mailed credit card registrations received after May 26, 2013 will be charged \$349.

Credit Card ☐ MasterCard ☐ Visa ☐ American Express ☐ Discover
Account # _____ Expiration Date _____

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Signature _____ Card Security Code _____

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☐ **Check Payable to EEOC Training Institute**

☐ **State/Local Government Purchase Order (Attached) PO #** _____

State and Local PO will be paid by ☐ Check ☐ Credit Card (provide information above)

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We only accept Federal purchase orders of over \$2,500. Please call us at 866.446.0940 or send an email to eeoc.traininginstitute@eeoc.gov for more information.

By registering for a Training Institute event, you agree to all applicable Institute policies.

Have you attended an EEOC sponsored seminar, course or conference in the last 5 years?

☐ Yes ☐ No

Employees at Your Facility:

- ☐ Under 50
- ☐ 50-99
- ☐ 100-249
- ☐ 250-499
- ☐ 500-999
- ☐ 1,000+

Your Position Category:

- ☐ Attorney ☐ EEO Director, Manager, Supervisor
- ☐ EEO Professional (Investigator, Counselor, Specialist)
- ☐ HR Director, Manager, Supervisor ☐ HR Staff
- ☐ Mediator, ADR ☐ Other Manager, Supervisor
- ☐ President, CEO, Owner ☐ Union Representative
- ☐ Other _____

Your Organization's Business

Type:

- ☐ Federal Gov't
- ☐ State/Local Gov't
- ☐ Private

How did you learn about our seminar?

- ☐ Brochure in mail ☐ Colleague ☐ Email
- ☐ Website/Internet ☐ Newspaper/Radio Ad
- ☐ Professional Organization ☐ SHRM ☐ EEOC event
- ☐ Other _____